## NOOJEE PRIMARY SCHOOL
## Child Safety Standards
## Responding to and Reporting Suspected Child Abuse

**Rationale:**

Noojee Primary School has a responsibility to protect children from abuse by, working with staff to respond and report any incidents, disclosures or suspicions. Staff are often best placed to identify signs and behaviours that may indicate that a child has been subject to abuse, or that a school community member or a school staff member may be a perpetrator of abuse.

**Implementation:**

- Noojee Primary School will remind staff of their obligation to report any suspicion of child abuse to a member of the leadership team on a regular basis.
- Noojee Primary School will remind staff of their obligation to report any suspicion that a school community member or a school staff member may be a perpetrator of abuse to a member of the leadership team on a regular basis.
- Noojee Primary School will remind staff of the requirement to complete Mandatory Reporting training annually using the DET online module http://www.elearn.com.au/det/protectingchildren/schools/
- Noojee Primary School will make staff aware of the, "Four Critical Actions for School" poster as a reference for reporting incidents, disclosures and suspicions of child abuse.
- Noojee Primary School will make staff aware of the requirement to complete an incident report in the case of a suspected child abuse incident or a suspicion that a school community member or a school staff member may be a perpetrator of abuse.
- Noojee Primary School will make all new staff aware of their mandatory reporting obligations and Child Safety Standards during their induction at the beginning of the school year (or their contract start date).
- Noojee Primary School will ensure that all staff and volunteers (such as parent helpers, LAP helpers etc) have a current police criminal records check and/or a Working With Children Check.

**Appendices:**

- "Four Critical Actions for School" poster
- Incident Report – Staff
- Incident Report – Leadership
- Mandatory Reporting Policy
- Induction Handbook